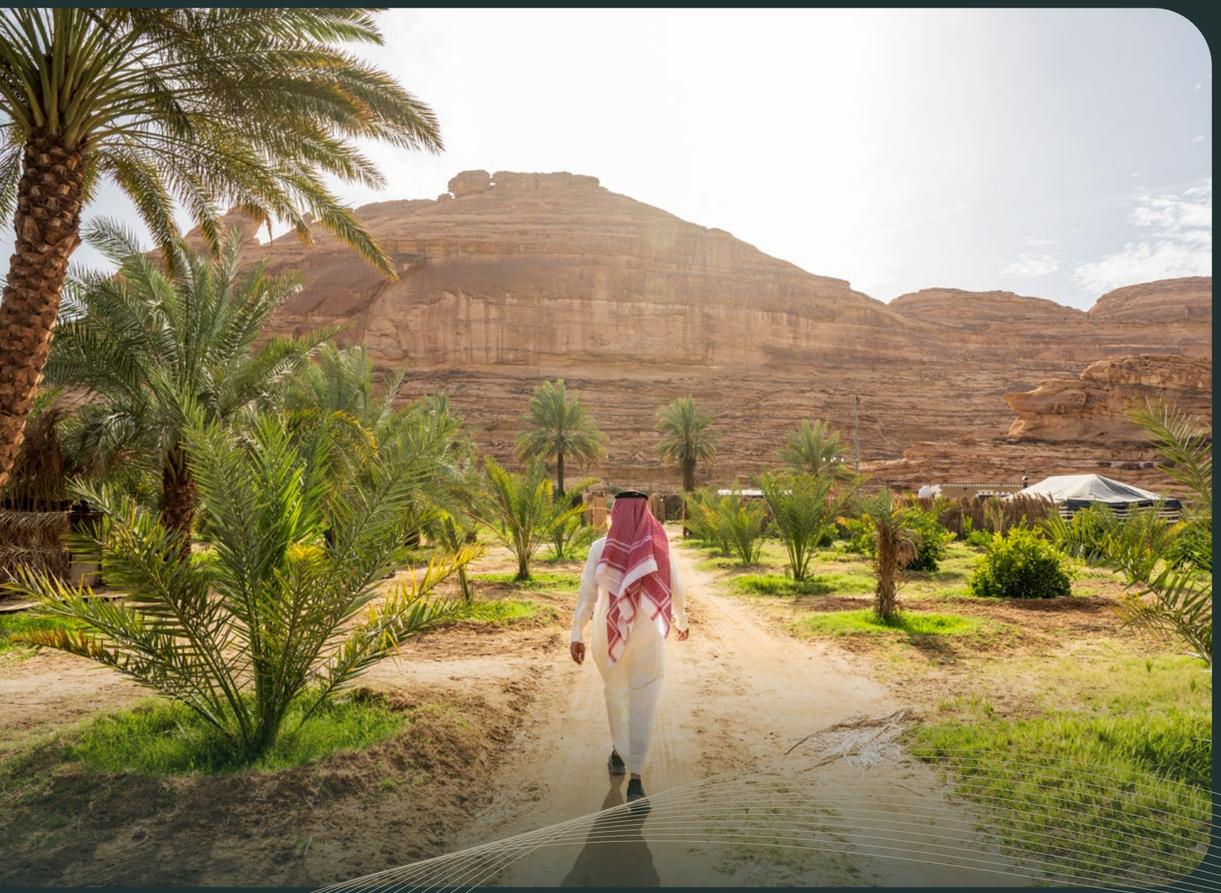
Sustainability Journey

HMG consistently prioritizes patient and employee wellbeing while integrating environmental sustainability and strong governance into its operations. The Group's sustainability efforts gained momentum in 2021 when we began to formalize our sustainability journey. Since then, HMG has achieved several milestones:



2021
Benchmarking

Completed

HMG reviewed its peers – both locally and internationally – to determine ESG best practices. These findings helped to inform the materiality assessment which, in turn, shaped the HMG ESG strategic framework.

2022
Materiality Assessment

Completed

The Group identified key stakeholder groups and conducted a peer analysis to understand how important ESG topics were to them. The material topics raised as part of this exercise were refined to include the issues that are most relevant to HMG's stakeholders and prioritized into a materiality matrix.

Refer to page 30 of this report for more information about our materiality assessment.

2023
ESG Strategic Compass

Completed

HMG has established a dedicated ESG function reporting directly to the Chief Strategy and Business Development Officer, reflecting the organization's commitment at the highest level. To guide its efforts, HMG developed an ESG strategic framework that outlines key pillars and actionable plans.

Refer to page 28 of this report for more information about our ESG strategic framework.

2024
Target Setting

Completed

In addition to the creation of the first ESG Report, HMG established ambitious ESG targets informed by baseline data, our strategic goals, current operational practices and national ambitions. These clearly defined targets set the foundation for measuring future progress and driving continuous improvement in our ESG performance.

Refer to page 32 of this report for our targets.

2025 onwards
Embedding ESG

In progress

With HMG's targets and key performance areas in place, the Group's focus in 2025 and onwards is to ensure buy-in from and alignment with key stakeholders, assign responsibilities and implement initiatives to track ESG performance against our defined baseline.